



The Pride

September - December 2016

The Home of High Performance / High Value Finishing Craft Workers



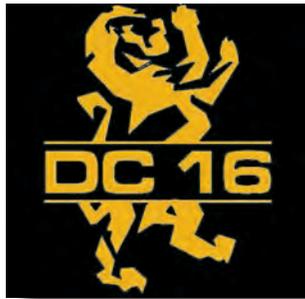
**The annual STAR awards event
is fun for the entire family!**

**On the Cover:
The Golden 1 Center
Sacramento**



Inside The PRIDE

4 *Chris Christophersen*
On Current Events



DISTRICT COUNCIL 16
THE HOME OF
**HIGH PERFORMANCE/
HIGH VALUE FINISHING**
CRAFT WORKERS

9 *Mike West*
On Fact Checking for this
Election

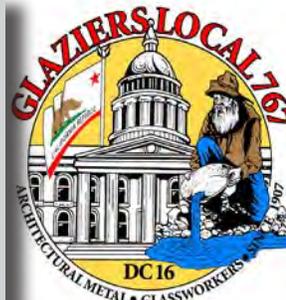


10 *Member Spotlights*
High Performance/
High Value

12 *Council News*
Apprentice Graduation
Information on HS&BA



16 *Job Profiles*
Kings Arena-Sacramento
East Alameda County
Court House



19 *Labor History*
"Right to Work" by
Madison Hull

21 *Political News*
2016 Endorsements



23 *Local Union News*
Business Representa-
tives report on local
issues

HIGH PERFORMANCE Message from the Business Manager HIGH VALUE



Chris Christophersen
Business Manager/Secretary Treasurer
District Council 16

I would like to start this edition of The Pride magazine with an update on the transition of our new Third Party Administrator. As you all are aware the trustees made a decision to leave ATPA and enter into an agreement with Health Services & Benefit Administrators (HS&BA) to administrate all of our funds. This decision was not easy as switching to a new administrator presents its own set of challenges and difficulties not only for our members but for our contractors

as well. So far they have done a great job during this transition and I look forward to working with them in the future.

So here is where we are as of October, all of the agreements have been executed and coordinated by the funds legal counsel; these include specific performance guarantees and insurance requirements.

“So as you can see, a lot of work has been done and a lot more to come as we all try to make this transition as smooth as possible.”

Monthly regular billings from ATPA have been reviewed and approved with nothing extraordinary to report. Coleen Christophersen, who is the current administrator for the various funds, has announced her move from ATPA to HS&BA effective October 3, 2016 which gives us that continuity of leadership during this process. HS&BA has shared with me

that they are “staffing up” to service DC 16 fund participants and they have planned for approximately 21 new staff members. Of the 21 new staff members they need, HS&BA have either hired or obtained commitments that 14 staff members have had experience working on DC 16 funds with ATPA. Several key staff are to begin work on November 1, 2016.

ATPA has transferred all data files to HS&BA that are known to them, as part of the transition and ATPA continues to provide any information to HS&BA as identified and requested. Data and information transferred to date includes both benefits administration data and claims data. Lastly, there are weekly calls, questions about HS&BA, ATPA and DC 16 to discuss planning the following topics in the last weeks of October specifically when, why and who is responsible for detailed pension administration, annuity, claims processing, health and welfare administration, COBRA, bank processing and down to phone systems and web application. Notices with all important contact information have been sent to all participants and employers and robo calls with the same information are in place. So as you can see, a lot of work has been done and a lot

more to come as we all try to make this transition as smooth as possible. Please be patient with us and if you have any questions, do not hesitate to contact your local union.

Also, I would like to report that last month myself and Director of Service Jose Santana along with our employer association met with Regional Director Todd Koch, Director of Training Alex Beltran and training instructor Harry Mowrey at their current training facility in Reno, Nevada. I will begin by thanking our brothers in Northern Nevada on a job well done, as they continue to perform at a High Performance/ High Value culture with limited resources and the detrimental laws of Nevada. We all discussed the future and outlook of work in Northern Nevada and came to the agreement that their facility is outdated and too small to keep up with the training needed to make the impact we desire which is to have the best trained workforce in Nevada. Therefore, we are in the middle stages of a purchase agreement on a new 5,100 square foot building in Sparks, Nevada on behalf of the District Council 16 Training Fund. We are all excited to ramp up new apprentices and journeyman upgrade training in the new facility. The opportunity to capture more work for our members in Nevada is there and we look forward to seeing our brothers and sisters in their new facility.

It was nice to see around 2,700 people at the annual STAR event held in September and I wanted

to thank all of the Training staff and DC 16 staff on a job well done. This is I believe our seventh year and the event just gets bigger and bigger. The food was great and it is a joy to see all the kids having such a great time and all the members that take their training to the next level. Congratulations to all the winners in the raffle and remember next year we added an early bird raffle so make sure you get that needed training in early.

“This election is vitally important to all of us and our families for the simple reasons of job creation and workers’ rights, the right to organize, the right to collectively bargain and the right to retire with dignity.”

The Western Regional Conference was held here at DC 16 this year in preparation for next year’s conference. It was a great pleasure to have the General President and his team here for 3 days. A lot was accomplished and a lot learned. Let me share some of the highlights, we as a council are still growing, we lead not only the Western Region in

growth of membership but we are leading across the United States and looks like that trend will be here for a while longer. Now what we have to do is take this opportunity and make retention of our growth our #1 priority. One of the ways we are doing that is legislation for our industrial painters, the CAS certification. We are confident that we will have legislation soon that would require the CAS certification on all public works projects, but here’s our downfall we are last in the country in the number of certified CAS industrial painters. We cannot afford to have this opportunity slip through our hands, I am asking all involved members and contractors to get that number up so we can man those projects.

Finally, I don’t want to interfere with Director of Communications Mike West’s article but we would all agree this election is vitally important to all of us and our families for the simple reasons of job creation and workers’ rights, the right to organize, the right to collectively bargain and the right to retire with dignity. See you all at the polls.

Fraternally,

Christopher Christophersen Sr.
BM/ST
District Council 16

Director of Service



Jose Santana

First I would like to introduce myself, I became a member in March 1973 and was working with the Paint Maker's companies until I became a Business Representative in December 1991. The Local Unions I worked under were 1975, 1053 and 1176. I'm more than happy to work as Director of Service for the District Council and to be able to assist the members and the employers of this Council.

I'm sad to announce that after many years, Kelly Moore Paints in San Carlos will be closing their factory down within six to twelve months and moving their production to Texas. It is unfortunate after all these years the plant is closing, leaving members that have

been working there for many years without a job.

As you know it's the year for Presidential Election, it is urgent that you get out and vote; and for your local election, please check with your Business Representative to see who District Council 16 and our Building Trades Councils have endorsed. Also, please get out and help with our VAC to precinct walk and do phone banking. Contact your local union for more information.

“I'm more than happy to work as Director of Service for the District Council.”

We are pleased to report that Jeffco Industrial Coating and Certified Coatings have signed with District Council 16 as new contractors, Welcome.

The SSPC Certified Applicator Specialist (CAS) is a testing for industrial painters. The test is designed to have an industrial

painter demonstrate that they are knowledgeable of the industry, can sandblast and coat a sample panel to the designated specifications in a safe and effective manner, and knows the necessary testing equipment associated with the coatings. At this point, California is contemplating the implementation of CAS certified painters to be the only ones to do the infrastructure coatings in the state. This is your opportunity to become more employable in the industry and open more opportunities for you and your family.

STAR holds CAS prep classes to get ready for the testing and it is highly recommended that you participate in the prep class prior to taking the test. Contact the apprenticeship school or your Business Rep to get more info and get signed up for the classes and testing.

Jose Santana
Director of Service
District Council 16

Director of Organizing



John Sherak

Organizers work very hard on policing the construction market. We do our best to right the wrongs of unscrupulous contractors who exploit their employees. One common tactic used by these contractors is worker misclassification. Misclassification is the act of categorizing employees in a job title other than the one they are working in. For instance, they list their employees on the payroll records as a laborer or clean up person when they are really a glazier, taper, etc. These lesser skilled classifications are paid at a lower wage rate. This is done to cheat the worker out of monies owed to them which is a huge cost savings to the employer. This type of cheating is illegal; this despicable action hurts workers, their families and our communities. Organizers visit construction projects looking for these types of violations. They monitor

the work being performed and keep photo, video and written documentation. They work with exploited workers to help them obtain earned wages. Organizers help workers file claims with the appropriate agencies to recoup owed wages and have the contractor assessed with violations and penalties.

“Your hard work, activism and participation in organizing efforts can help change our future.”

Another form of misclassification is the “independent contractor.” This is where the contractor lists their employees as independents rather than employees. Employers do this to avoid paying taxes, unemployment and worker’s compensation to their employees, again this is done to shrink the costs of labor. Independent contractors can accrue more of the job costs by being forced to purchase materials for the construction projects they work on. Organizers inform these workers of their rights and monitor the project closely for proof that these workers are not true

independents. Employee classification can be complicated to prove without painstaking evaluation of the workers on the jobsites. One way of documenting and debunking “false” independents is when the employer controls the work being performed, or the employer holds economic control over the worker. Organizers work diligently to prove independents are in fact employees and this creates a more level market for our signatory employers. Misclassification also cheats the state out of a tremendous amount of money by a short fall in tax revenue. Employee misclassification is just one of the hurdles Organizers face regularly in their organizing campaigns.

Your hard work, activism and participation in organizing efforts can help change our future. There are plenty of opportunities to get involved with DC16 organizing campaigns if you would like to help out. Picketing, bannering and protesting with DC16 representatives are VAC authorized events so call your local union Organizer or VAC Coordinator for upcoming actions.

Join the fight!

**John Sherak
Director of Organizing
District Council 16**

Director of Training



Alex Beltran

Painters:

Coating Application Specialist Testing is scheduled every month until January, 2017. We witness a greater passing percentage rate when candidates register for and complete a STAR's CAS preparation course prior to testing. For example; knowing the difference between a SP5 and a SP10 when it comes to blast procedures respectively. Also, opportunities to gain experience under the hood before testing is made available to those that seek midweek practice sessions with our NACE certified instructors. To avail oneself of such opportunities, please email James Boster at JBoster@DC16JATTF.org.

Glaziers:

We welcome to our fulltime glazing instructor staff, Robert Llewellyn. Robert comes to the table with 18 plus years of experience and very professional mannerism in his instructional interaction with students.

It is estimated that 5000 deaths are caused by construction activ-

ity in hospitals. Construction dust can kill people in hospitals. That's why ICRA and infection control practices are so important.

CPWR developed this eight hour Infection Control Risk Assessment (ICRA) Awareness Program to assist North America's Building Trades Union in the preparation of their work forces to perform construction, renovation, maintenance and demolition activities on healthcare facilities. Performing work in healthcare facility requires coordination among all of the construction trades to minimize the risk of spreading infections to hospital patients, staff and visitors. The center's main goal is to ensure that members of the Building and Construction Trades understand what it is to work safely and professionally in a healthcare facility.

We are accepting resumes for Painter/Decorator Instructor. Qualifications are: must be a dues carrying journey person with leadman skills. Highly recommended, involvement in their local union and the STAR Program.

Glaziers:

We held our first NCCCO Unit Manipulator Operators Certification course and seven passed both the written and the practical portions of the certification. In the near future, we plan on holding more of these certification classes. This certification will be required by November, 2017 in order to operate any manipulator or lifting device on the jobsite. If interested, please contact the STAR Program.

We are near completion of the Green Advantage Curtainwall Installers ANSI Accredited Certification Program. Our last test date is October 15th and 16th for the practical exam test.

Drywall Finishers:

We have witnessed a steady growth of apprenticeship drywall finishers beginning in 2016. Involvement in continued community outreach projects have provided real life practical experience in job related training. Continued efforts in working with pre-apprenticeship drywall training with City Build has helped to provide much needed aforementioned experience.

Flooring:

Several representatives from TEC are going to come out to an actual jobsite to allow apprentices to familiarize themselves with TEC products by actually working with them. They donated all the self level and trowelable prep and adhesive for the project. We have ongoing certification classes including: NSIC, a class where a third party installation organization comes out, trains and certifies our members with a certification that several carpet mills recognize on the use and installation of both synthetic and woven carpets. Future training classes with Armstrong Level Two and Level Three Commercial Installation Certification are planned for early next year.

We are the "Best of the Best".

Alex Beltran
Director of Training
District Council 16

Director of Communications

**High Performance
High Value**



**Rule # 1
The Members Come First**



Mike West

By now unless you have completely sheltered yourself from any mainstream media like television, newspapers or political blogs, you probably have formed an opinion and have an idea who you think would be best for President of the United States. You may also have formed your opinion by listening to people on the jobsite or at the gym or any number of other places where people are talking about what is being said in this election.

The problem with many of the sources of information including network news is that many times the issues are spun so dramatically or the facts are just plain false, that many people believe in things that are simply not true. The media is in business to sell newspapers and advertising time slots and some of the ways they look to attract viewers attention is to broadcast controversial

statements in which they simply repeat what a candidate says, not whether it has any basis in truth. The sad thing is many people believe that what they hear on the news and read in the paper has to be true. Here are some examples.

Donald Trump is making some very controversial statements with regards to foreign policy. He says that he knows more than the Generals and that they should be fired. He second guesses strategic decisions in hindsight and he is certain that he could do a better job than the current administration.

FACT: How could he know more than the Generals with no strategic military experience? He also does not know any of the classified information which would undoubtedly change the strategy of a rational persons mind if they had all the information rather than just what is out there for the public. After all we are talking about classified military operations to protect American interests in various regions of the world, yet he knows more than the Generals?

Trump also states that he knows more about the federal income tax code than anyone, and therefore has taken accumulated losses and depreciation of nearly one billion dollars and applied that against his taxes. He calls this smart and good business.

FACT: It's Trump's tax attorneys that are finding any and all

shelters for him to avoid federal income tax, not Trump himself. He's a business man not a lawyer. So while the rest of us in the middle class support our Military and Veterans programs as well as education and infrastructure spending, his lawyers have found a way to consolidate his losses and not pay any federal taxes.

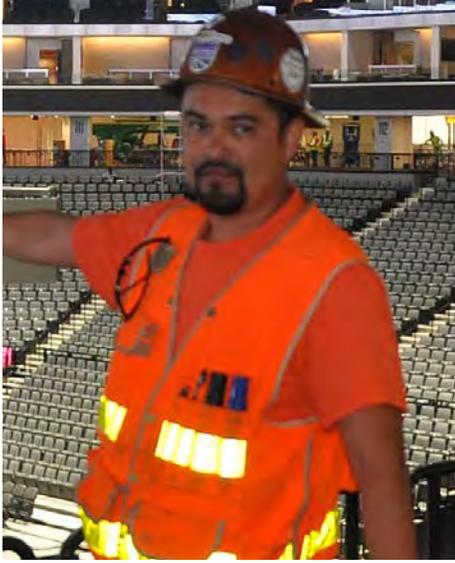
When asked about the discrimination case against African Americans by Trump from years past he said, "That case was settled with no admission of wrong doing".

FACT: This case against Trump remains one of the largest in U.S. Justice Department history with regards to the settlement amounts and fines. They also had to completely re-write their policies related to renting to or doing business with African Americans.

I am sure the media spin goes both ways, so be sure and sort out the facts when it comes to our working future and who will look out for our best interests in the workplace and on global issues. Regardless of any wedge issue there is only one candidate who supports preserving Davis-Bacon protections (prevailing wage), Project Labor Agreements and is against National Right to Work and that is Hillary Clinton.

**Mike West
Director of Communications
District Council 16**

Member Spotlight



Gustavo Castellanos

Gustavo Castellanos has been a Painter for 18 years. He worked for Valdez Painting prior to them becoming signatory and joined Local Union 487 when Valdez Painting signed with District Council 16.

Gustavo has worked some notable projects in San Francisco like University of the Pacific and the Palace Hotel for Valdez. The largest project Gustavo has done as a Foreman for Valdez is the new Golden 1 Center featured in this issue of The Pride. To complete the project on time, Gustavo and

his crew at Valdez had to work two shifts, 7 days a week for three months with an average of 47 painters. Just that final push was over 40,000 man hours!

Gustavo has had very little time off in the past couple of years working long days and weekends for Valdez. When he does get a rare day off, Gustavo enjoys fishing and spending time with his wife Beatrice and their four children.



Bart Pantoja

Bart Pantoja followed in his grandfather (Jess Pantoja), father (Mike Pantoja) and Uncle's (Bob Pantoja) footsteps and became a Union Glazier, "my uncle Bob trained me in my youth as an apprentice when he opened his own glass service shop".

Bart joined Glaziers Local 1621 in 1996 and completed his Apprenticeship Training Program in 2000 while working for Classic Glass out of San Jose. Bart has gone on to work for several of our signatory contractors as a Leadman, Foreman and currently Superintendent for Custom Engineered Openings. "My goal has always been to prove my craftsmanship and production; to be an asset to my employer."

Bart transferred his card and became a member of Glaziers Local 718 in January of 2011. Bart became very active within the Local, and currently serves as the Recording Secretary and a DC16 VAC participant.

Bart is most proud, "and in awe of his four amazing children, who are active in sports, talented in music and excel in academics". "When I am not traveling to catch my youngest sons' soccer game or band recitals, you can find myself, and any one of my kids at an A's, Giants or Raiders game."

This section is dedicated to all Brothers and Sisters



Arturo Prieto

Arturo Prieto has been a DC 16 member since 2000. He has been a

productive member of Local 1053, 1176 and now Local 3. During his 16 years of dedicated service he has demonstrated and lived up to the District Council motto of High Performance/High Value.

He has excelled in many aspects of the painting industry such as paint making, mixing colors, sandblasting, industrial, commercial and residential painting. He has worked in the shipyards for BAE Systems blasting and coating vessels and all facets of the industrialized painting industry. Arturo spent 13 years at the Kelly Moore plant working in coating technology to manufacturing coatings from high-quality raw materials to create a variety of premium paints and stains. He is currently employed by Stuart Dean.

Here Arturo will work on a broad spectrum of painting projects that specializes in architectural restoration of metal, stone, wood and glass surfaces. Arturo has certifications in spray techniques, boom lift and confined space just to name a few.

Arturo enjoys spending time with his daughters, Angel 19 and Raquel 29. Arturo loves to travel. His favorite place to holiday is Cancun, where he and his sweetheart Salina have visited many times. 49er football is a passion for Arturo he regularly attends the 49er games at Levi's Stadium, however, his heart still belongs to Candlestick.



Chad Beeson

Chad started his apprenticeship with AGA back in 2010 and has been a Glazier with Local Union 767 for 6 years. He worked on

the Sacramento Airport and the California Lottery Building for AGA. At the very beginning of his apprenticeship Chad spent enough extra time in the training center to be certified as a welder in his first period of apprenticeship. He then went on to graduate the apprenticeship program and was awarded Apprentice of the Year.

Chad had an opportunity to work on a prevailing wage project with an employer who is bound by law to request apprentices and pay the union wage. A common strategy to avoid this requirement is to have the person take a test at the point of hire. Chad achieved the highest score of anyone ever tested by this contractor

including journeymen and he did it as a Union apprentice.

Chad now works for Royal Glass and has for the past four years. He is active with the STAR Program and has OSHA 30 and First Aid / CPR.

Chad enjoys spending quality time with his wife Emily and their eight year old daughter Regan. He likes to hunt deer out at their family cabin and enjoys doing upgrades to his home. Other interests include brewing beer and working on classic and custom cars and trucks.

Local Union 767 and District Council 16 are proud to have Chad as our High Performance/High Value Member.

who best exemplify “High Performance / High Value”

Council News

The 2016 Graduating Apprentices were honored at Scott's Seafood in Jack London Square, Oakland. We would like to congratulate you all on this great achievement and wish you luck as Journeymen in your respective crafts. Special recognition was given to the Apprentice of the Year for each craft.



DC16 participated in the annual John Madden & Steve Mariucci Charity Bocce Ball Event at Campo Di Bocce of Livermore. This event supports Special Olympics, Diabetes Research and Tri-Valley High School Football programs. In spite of their protest, DC16 won the toss and selected the red balls rolling against the 49ers. We went on to beat the 49ers along with a fair amount of trash talking.



Council News

The annual PATCH Golf Tournament was yet again a fantastic success with this year breaking the previous record for money raised that goes towards helping fight issues that adversely affect the children in our region. With the amount of money raised, we accept grant requests from organizations that do wonderful things to support children's issues.



Congratulations to our Walter Cantrell Scholarship Winners of 2016! (Left to Right): Danielle Stinson, Krista Balster-Gee, Cody Hartwick, John Askins and Morgan Starr



Council News

The annual STAR event was held in September with over 2,700 people in attendance. The food was great and the members and family members enjoyed the gifts for qualifying, the activities for the kids such as the rock climbing wall and face painting and of course the chance to win some great raffle prizes. Congratulations to all the winners in the raffle!



IMPORTANT INFORMATION FOR PARTICIPANTS AND EMPLOYERS



Health Services &
Benefit Administrators, Inc.

Effective **November 1, 2016** the third party administrator (also known as the “Fund Office or Administrative Office”) for the District Council 16 Trust Funds will change from Associated Third Party Administrators (“ATPA”) to Health Services and Benefit Administrators (“HS&BA”).

New Address of Trust Fund Office (HS&BA):

4160 Dublin Boulevard, Suite 400

Dublin, CA 94568

(925) 833-7300

Toll Free Participant Phone Numbers:

District Council 16 Health and Welfare:
1-800-922-9902

Resilient Floor Pension: 1-800-782-0010

Bay Area Painters and Tapers Pension and Annuity: 1-866-894-3705

Northern California Glaziers Pension and IARP:
1-800-222-6298

Website Addresses:

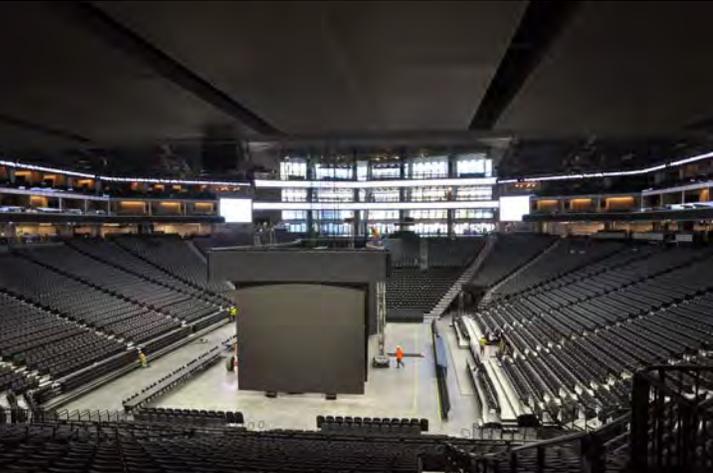
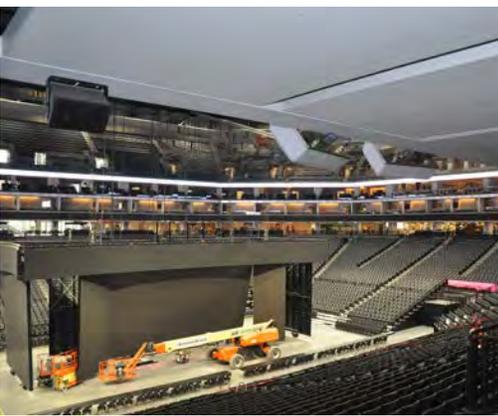
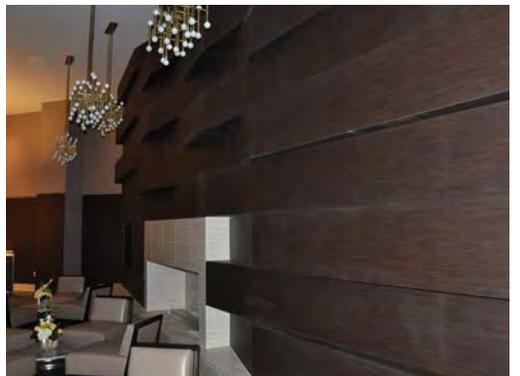
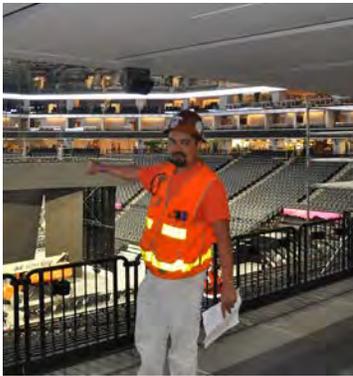
District Council 16 H&W: <https://www.dc16trustfund.org>
Resilient Floor Pension: <https://www.resilientfloortrust.org>
Bay Area Painters and Tapers Pension and Annuity: <https://www.bayareapainterstrust.org>
Northern California Glaziers Pension and IARP: <https://www.norcalglazierstrust.org>

Important Information for Employers:

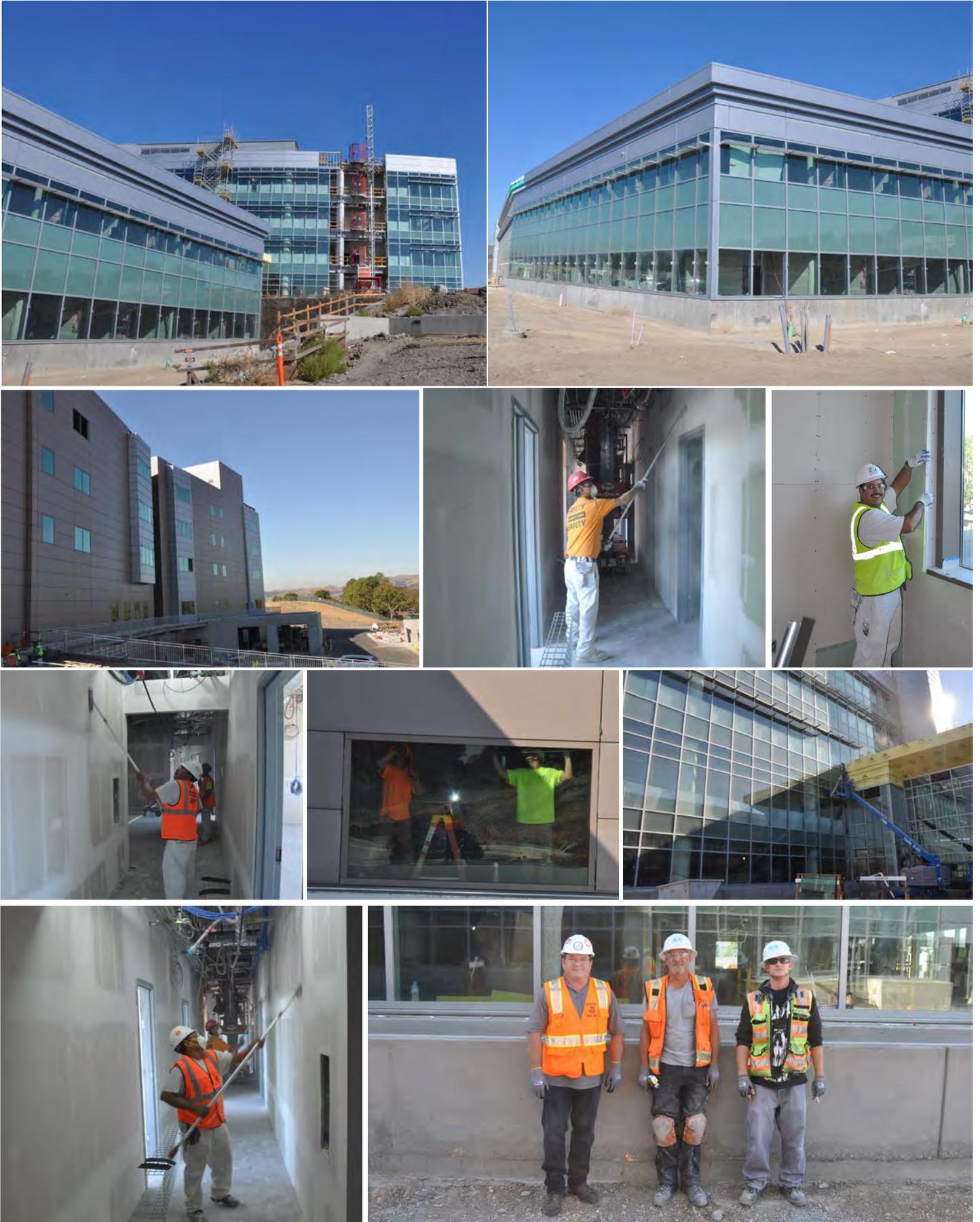
Address for contribution reports and payments: Employer overnight mail:
DC16 Northern California Trust Fund DC16 Trust Fund c/o Fremont Bank
P.O. Box 4816 25151 Clawiter Road
Hayward, CA 94540-4816 Hayward, CA 94545
Attn: Lockbox Department/DC-16

If you use the online electronic reporting tool WebERF, it can still be accessed by the website at <https://weberf.dc16trustfund.org>

Golden 1 Center - Sacramento



East Alameda County Court House



North Bay Medical Center - Fairfield



San Leandro Tech Center



Job Fairs

DC 16 Training staff along with Business Representatives are active at job fairs in schools and community centers. It is very common for lines to form to try the virtual spraying and welding machines.



Right to Work

By: Madison Hull

What is “Right to Work”?

Extremist groups, right-wing politicians and their corporate backers want to weaken the power of workers and their unions through “right to work” laws. Their efforts are a partisan political ploy that undermines the basic rights of workers. By making unions weaker, these laws lower wages and living standards for all workers in the state.

The Right to Work for Less

States with Right to Work Laws Have:

Lower Wages and Incomes

- The average worker in states with right to work laws makes \$5,971 (12.2 percent) less annually than workers in states without right to work.
- Median household income in states with these laws is \$6,568 (11.8 percent) less than in other states (\$49,220 vs. \$55,788).
- In states with right to work laws, 25.9 percent of jobs are in low-wage occupations, compared with 18.0 percent of jobs in other states.

Lower Rates of Health Insurance Coverage

- People under the age of 65 in states with right to work laws are more likely to be uninsured (16.3 percent, compared with 12.4 percent in free-bargaining states).
- They’re less likely to have job-based health insurance than peo-

ple in other states (53.9 percent, compared with 57.1 percent) and pay a larger share of their health insurance premiums (29.9 percent compared with 26.1).

- Only 46.8 percent of private-sector employers in states with these laws offer insurance coverage to their employees, compared with 52.6 percent in other states. That difference is even more pronounced among small employers (with fewer than 50 workers) only 30.3 percent offer workers health insurance, compared with 38.8 percent of small employers in other states.

Higher Poverty and Infant Mortality Rates

- Poverty rates are higher in states with right to work laws (14.8 percent overall and 20.2 percent for children), compared with poverty rates of 13.1 percent overall and 18.3 percent for children in states with these laws.
- The infant mortality rate is 14.2 percent higher in states with these laws.

Less Investment in Education

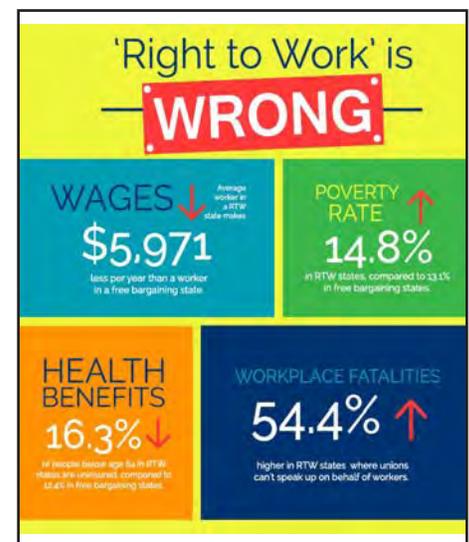
- States with right to work laws spend 31.3 percent less per pupil on elementary and secondary education than other states.

Higher Workplace Fatalities

- The rate of workplace deaths is 54.4 percent higher in states with these laws, according to data from the Bureau of Labor Statistics.

On February 12, 2016 West Virginia became the 26th state to pass a Right to Work law joining Alabama, Arizona, Arkansas, Florida, Georgia, Idaho, Indiana, Iowa, Kansas, Louisiana, Michigan, Mississippi, Nebraska, Nevada, North Carolina, North Dakota, Oklahoma, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Wisconsin and Wyoming. The “Right to Work” movement continues to set their sights on the next target. The movement continues to strive to eradicate the collective bargaining power of unions and to silence the voice of workers. To this we will continue to stand strong and together, and to say NO to “Right to Work” legislation and candidates in California and in the Nation.

This story is brought to you from the facts and information on the AFL-CIO.org website.



New California Bills

By: David Rosenfeld

California leads the way in new legislation affecting the workplace. The Legislature has passed, and Governor Brown has signed, the following important bills:

- Farmworkers will now receive overtime after 8 hours like every other worker in California. The new overtime rules are implemented over a period of years but will lead to farmworkers enjoying the same overtime benefits as other California workers.

- Women janitors will be better protected from sexual assault on the job. The legislation requires registration of janitorial contractors and sexual harassment training and provides that the Labor Commissioner can issue regulations that could lead to revoking licenses of contractors. This is a great step forward to protect women who work in vulnerable jobs and will become a model for other legislation in other industries.

- California has adopted the first statewide pension program called California Secure Choice Retirement Savings Trust. This will require employers who don't have pension programs for their em-

ployees to sign up employees in this new state retirement program. Employees must be automatically signed up but can opt out. It is a form of savings account, which will be invested to earn money and grow for retirement. It is first in the country. Although it will not be applicable to

“California leads the way in new legislation affecting the workplace.”

members of the District Council who have negotiated pensions, it will apply to all non-union workers who do not have a pension program.

- California now prohibits employees who work primarily in

California from signing agreements giving up their rights to California law. Some employers have employees sign agreements that, for example, Texas law will apply, and this is now forbidden.

- The state has made permanent overtime for domestic workers. As previously reported earlier in the year, Governor Brown signed a bill that increases the state minimum wage to \$15 over a period of time.

- The State OSHA will have to implement indoor heat stress regulations to supplement the regulations that currently govern outdoor work.

There are many other pieces of legislation approved by the Legislature that will have an impact on the members of District Council 16. Although these advances may not individually appear to be significant, adding up all the improvements we've seen during Governor Brown's tenure, California by far leads the other states in legislation to protect workers.

David Rosenfeld

***2016 ENDORSEMENTS**

President: Hillary Clinton

California:

U.S. Senate: Kamala Harris

Nevada:

U.S. Senate: Catherine Coretez Masto

U.S. House of Representatives:

California:

- District 1** Butte/Lassen/Modoc/Plumas Counties - **Jim Reed**
- District 2** Marin/Sonoma Counties - **Jared Huffman**
- District 3** Sacramento/Yolo/Yuba Counties - **John Garamendi**
- District 5** Napa/Contra Costa/Lake Galano/Sonoma Counties - **Mike Thompson**
- District 6** Sacramento/Yolo Counties - **Doris Matsui**
- District 9** Contra Costa/Sacramento/San Joaquin Counties - **Jerry McNerney**
- District 10** Stanislaus/San Joaquin Counties - **Michael Eggman**
- District 11** Contra Costa County - **Mark DeSaulnier**
- District 12** San Francisco County - **Nancy Pelosi**
- District 13** Alameda County - **Barbara Lee**
- District 14** San Mateo/San Francisco Counties - **Jackie Speier**

- District 15** Alameda/Contra Costa Counties - **Eric Swalwell**
- District 17** Santa Clara/Alameda Counties - **Mike Honda**
- District 18** San Mateo/Santa Clara/Santa Cruz Counties - **Anna Eshoo**
- District 19** Santa Clara County - **Zoe Lofgren**
- District 20** Benito/Monterey Counties - **Jimmy Penetta**
- District 21** Kings/Fresno/Tulare/Kern Counties - **Emilio Huerta**

Nevada:

- District 2** Carson City/Washoe/Douglas Counties - **Chip Evans**

State Senate:

California:

- District 3** Sacramento/Sierra Counties - **Bill Dodd**
- District 5** Sacramento/San Joaquin/Stanslaus Counties - **Cathleen Galgiani**
- District 9** Contra Costa/Alameda Counties - **Nancy Skinner**
- District 11** San Francisco/San Mateo Counties - **Scott Wiener**
- District 13** San Mateo/Santa Clara Counties - **Jerry Hill**
- District 15** Santa Clara County - **Jim Beall**
- District 17** Santa Cruz/Monterey/Santa Clara Counties - **Bill Monning**

Nevada:

- District 12** Washoe County - **Julie Ratti**
- District 15** Washoe County - **Devon Reese**

* These endorsements are courtesy of State, Local Building Trades and Central Labor Councils

Political News

State Assembly:

California:

District 2 Sonoma/Mendocino Counties - **Jim Wood**

District 3 Butte/Colusa/Glenn/Yuba/Sutter Counties -
DUAL: Ed Ritchie (D)/ James Gallagher (R)

District 4 Colusa/Solano/Sonoma/ Yolo Counties -
Cecilia Aguiar-Curry

District 5 El Dorado/Placer/Sonora/Mariposa Counties -
Robert Carabas

District 6 Sacramento/Placer/El Dorado Counties -
Brian Caples

District 8 Sacramento County - **Ken Cooley**

District 9 Sacramento/San Joaquin Counties - **Jim Cooper**

District 10 Sonoma/Marine Counties - **Marc Levine**

District 11 Contra Costa/Sacramento/Solano Counties -
Jim Frazier

District 12 San Joaquin/Stanuslaus Counties -**Heath Flora**

District 13 San Joaquin County - **Susan Eggman**

District 14 Contra Costa/Solano Counties - **Tim Grayson**

District 15 Alameda/Contra Costa Counties - **Tony Thurmond**

District 16 Alameda/Contra Costa Counties -
Cheryl Cook Kallio

District 17 San Francisco County - **David Chiu**

District 18 Alameda County - **Ron Bonta**

District 19 San Francisco/San Mateo Counties - **Phil Ting**

District 20 Alameda County - **Bill Quirk**

District 21 Merced/Stanislaus Counties - **Adam Gray**

District 22 San Mateo - **Kevin Mullin**

District 24 Santa Clara/San Mateo Counties -

DUAL: Marc Berman/Vicki Veenker

District 25 Alameda/Santa Clara Counties - **Kansen Chu**

District 27 Santa Clara County - **Ash Kalra**

District 28 Santa Clara County - **Evan Low**

District 29 Monterey/Santa Clara/Santa Cruz Counties -
Mark Stone

District 30 Santa Clara/Monterey/Santa Cruz/Benito Counties - **Karina Cervantez-Alejo**

District 31 Fresno County - **Joaquin Arambula**

District 32 Kings/Kern Counties - **Rudy Salas**

Nevada:

District 24 Washoe County- **Amber Joiner**

District 25 Washoe County - **Jill Tolles**

District 27 Washoe County- **Teresa Benitez-Thompson**

District 30 Washoe County- **Mike Sprinkle**

State Propositions:

Proposition 51 - School Bonds. Funding for K-12 School and Community College Facilities. Provides \$9 billion for education facility construction and modernization. **YES Vote**

Proposition 52 – State Fees on Hospitals. Federal Medi-Cal Matching Funds. The fee program draws down federal matching funds (\$1 billion), which help to alleviate State General Fund pressures and costs shifting to union health plans.

YES Vote

Proposition 53 – Revenue Bonds. Statewide Voter Approval. Deceptive measure that will erode local control and derail or delay critical improvements to local and state infrastructure negatively impacting Building Trades workers. **NO Vote**

Proposition 54 – Legislation and Proceedings for Political Campaigns. **NO Vote**

Proposition 55 – Tax Extension to Fund Education and Healthcare. Proposition 30 extension. **YES Vote**

Proposition 57 – Criminal Sentences. Juvenile Criminal Proceedings and Sentencing. (Governor’s measure) Allows parole considerations for non-violent crime offenders, sentence credits for rehabilitation, good behavior or educational achievements. **YES Vote**

Proposition 61 – State Prescription Drug Purchases. Pricing Standards. Exempts union trust funds from savings and creates cost shifting risk for pharmaceuticals to union members. **NO Vote**

Brothers and Sisters,

The November Presidential Election is fast approaching us and with it local elections in our Golden State, local cities and counties. VAC opportunities for political events such as the precinct walk in the next paragraph will be available and phone banking every Tuesday, Wednesday and Thursday at 7750 Pardee Street in Oakland. You will also be receiving in the mail the Labor endorsed candidates to vote for, so please be on the look out for those mailers from the Alameda Labor Council and the California Federation of Labor plus the State Building Trades Council.

The Alameda Labor Council will be walking in Oakland for our endorsed labor champion

candidates & ballot measures. Dee Rosario for East Bay Regional Park Director Ward 2, Lateefah Simon for BART Board of Directors Ward 7, Scott Jackson for Alameda County Superior Court Judge Seat #1, YES on State Prop. 55, YES on A1 Alameda County Affordable Housing Bond, YES on C1 AC Transportation Bond Extension, and YES on JJ Oakland Renters Protection! Those of you that would like to volunteer contact me(jazy@dc16.us) or your VAC coordinator Jason Anthony (jp103076@gmail.com)

I would like to take this opportunity to remind those of you in leadership positions in the field (superintendents, foremen and leadmen) that it is a requirement in our Collective Bargaining Agreements that

Supervisor Certification Training is a mandatory class that must be taken on a yearly basis in order to be qualified to direct traffic in the construction jobsites. Please register to vote if you haven't and stay involved in the life of your union.

As always our Local Union meetings are held the second Tuesday of every month.

In Solidarity,

Jazy Bonilla
District Council 16
Painters & Allied Trades
Local 3

Dear Members of Local 12,

My past 6 months as a Business Representative have flown by, mostly as a result of how busy it has been for all of us. As summer is ending and we are approaching the fall season we can look forward to the upcoming elections and many opportunities to participate in VAC's. Remember 3 VAC's will get you invited to a banquet dinner and qualify you to have the chance to win some great prizes. I also encourage you all to get your family members involved including children.

While looking forward to raffles and prizes is great, let's not forget how important it is to get out and vote as well as help your union in political VAC's. Politicians and bond measures help us secure our union market share. While on the subject of VAC's I would like to thank the members and their families that

helped out the Family Giving Tree Foundation by packing backpacks for under privileged children this past August.

I'd like to thank and congratulate all the members that qualified and attended the annual STAR's picnic. I hope you and your families had a great time. Please share with your coworkers what a great time you had and encourage them to participate in the STAR classes this coming year. Not only should you complete STAR classes to be invited to the picnic in September, but you should also understand that by getting certifications and knowledge through these courses make you a valuable asset to your employers and keeps us a step above our non-union competitors.

With the holiday season still to come we tend to get busy and side tracked but please do not forget if you are a participant of the Smart Choices

program through the medical plans, you need to complete your online questionnaire. If you elect not to complete the questionnaire or do not have it completed by the end of this year you will be reverted back to the deductible medical plan. If you need assistance locating the questionnaire we have step by step instructions printed out and available for you to pick up at our office.

In closing, I can always be reached at (408) 824-1280 or you can stop by the office at 2149 Oakland Road, San Jose, CA 95131.

All the best,

Steve Belong
District Council 16
Local Union 12

Local Union News

Dear Brothers and Sisters,

As you know, this has been an extremely busy and fruitful year. Membership is up, hours are up and there is a tremendous amount of work projected for this upcoming year. With all of this good news there is still work that needs to be done.

I would like to take this time to reach out to the membership and talk a little about this volatile political season. Besides being active within your Local and attending the VAC's, that include phone banking and precinct walks, the number one most important thing that you can do is get out and Vote!!!! Now I have been out to the jobsites and have been speaking with the members, and have heard everything under the sun. I have heard "I

like Hillary", "I like Trump", "I don't like either one of them, and therefore I'm not going to vote". Now it is not my place to tell you who to vote for, but I do ask that you put certain issues like, guns and immigration aside for a moment and think to yourself, "which one of these candidates will help keep our Union strong, and not try to destroy it?" Because at the end of the day, the real reason that we get up every morning and commute and beat up our bodies, is to earn an honest wage to support our families and secure our future. So take a minute to make an educated decision, and most importantly get out and vote on Election Day Tuesday, November 8.

I would like to leave you with a reminder to make sure that you and your spouse sign up for the

Smart Choices/Healthy Rewards renewal before December 10, 2016. If you have any questions please fill free to come by and see me, or give me a call at the Local. I hope you and your families have a safe and joyous holiday season!

Work hard, work smart, work safe!!

Matt Egan
Business Representative
District Council 16
Local Union 83

Hello Brothers and Sisters,

I hope that you have had a safe and healthy summer with your families. The construction industry within the Bay Area and State continues to thrive with no slowdown in sight. Membership numbers are growing at a record pace, strengthening Union presence within California.

It is election season and a time when your vote can make all the difference. You hold the power of your vote to elect a candidate who will have the interest of those they represent at heart. Your vote should be for the candidate who is going to make sure that hard working people are being paid a fair wage and that the jobs being worked on in your community are being done by Union contractors. A candidate who does not allow out of state non-union contractors come in and take the work and money away from the people that they represent. Hold

these politicians accountable for the bonds and taxes they are charging us for.

There are many measures and bonds on the ballot, so get involved in the ones that have meaning to you by phone banking or precinct walking. This can also be made into a VAC event by just picking up the proper paper work from the Union hall and then turning it in for credit.

I would like to thank everyone who participated in the STAR event this year. Local 169 again, had the highest participation with over 100 qualifying members. I hope everyone that was able to attend the picnic had a great time.

As you know, the Sunol Country Club shut down right after our holiday party last year and there was concern that we would not be holding a holiday event this year. After searching for months

to find another venue that could accommodate our numbers and still be within a reasonable budget, it was not looking hopeful. Morgan Starr (the daughter of Local 169's President) assisted in finding a venue that was reasonable and could accommodate our large group. Look for the invitations in your mailbox and get them turned in as soon as possible.

For those of you who I do not see at the holiday party, I want to thank you for your trust and support of having me as your Business Agent and I wish you and your family the best for another safe and great year to come.

Fraternally,

Tim Deal
Business Representative
DC 16 Glaziers Local 169

Hello Members of Local 272,

While I hope you all enjoyed and had a wonderful summer, I want to touch on this election coming up and what you as a member need to be thinking of when you cast your ballot.

I'm not going to get into an argument over "wedge" issues, like gun control and immigration. What needs to be discussed is economy, mainly your own and when I say this you need to ask yourself, "are you better off now than you were 10 – 12 years ago? Were you getting raises like you've seen in the last 8 years? Are you doing better providing for your families?" These are some of the things you need to ask yourself in November. Stay away from the media hype. Whether it is far right or left. Facts are, at this time unemployment is 5% down from a high over 8 years

ago where it was at 10%. There is more work and work opportunities out there today than what there were in 2007. Just because someone "speaks their mind" doesn't make them right. We are making more money and are more productive than we have been in the last 10 years. We need a candidate that will stand for working people, not someone who thinks cheating the working guy is ok as long as it makes him a profit.

We have a lot at stake this year when we vote. We will have at least 1 possibly 3 supreme court justices to be nominated that can affect you with your rights as a Union worker if the Republicans get elected. This year it's not voting for the worst of two evils. The Democrats have a viable candidate in Ms. Clinton, where unfortunately, the Republicans have a reality show person running. Don't let this

election become a joke. Please vote for the only candidate that will work for our middle class.

In our area we have a great candidate running to replace Sam Farr. That is Jimmy Panetta. He will make a great congressman for this area, just like his father Leon did.

Enough of that, work is still looking good out there. The new high school in Salinas is progressing well. The Monterey/Santa Cruz Building Trades are looking at talking to the Alisal School District in regards to a PLA with the district.

Fraternally,

John Papa
District Council 16
Local Union 272
Service Representative

Dear Members,

Again as Americans we find ourselves in another election cycle. Locally we have an opportunity to elect a Labor friendly Mayor Henry Perera, a labor friendly city councilmen with Luis Chavez and a fair minded conservative in Garry Bredfeld. If we are able to succeed it will be the first time in my lifetime that the majority of City government will be Labor friendly. The opportunities this will offer working families would be tremendous.

Regarding the Presidential race I will just say this, Donald Trump is outspoken in opposition of Collective Bargaining which is the process that we all live by. It is the process that ensures Prevailing Wages, Overtime Pay, Safety and Working Conditions just to name a few. To be brief, he just

opposes Labor period. You might be saying to yourself that every election cycle I hear this about the Republican candidate. That's probably a true thought. However, this time the Republican candidate is a ruthless Businessman whose companies stand to gain great profits if he succeeds in winning the Presidency and turning this country completely right to work. This is what Donald Trump is good at. He is a master of divide and conquer and working the system in his favor for his profit. It is what he has done all of his adult life and he will step on anyone including those who support him in order to gain financially. Please consider this when you are at the polls this November 8th.

In closing, I would like to congratulate all those members that qualified for this year's STAR event. Out of the 25 qualifiers, we

had 7 winners who won everything from a GoPro to a \$1,500.00 gift card.

I would also like to ask that you keep Brother Andrew Avila and his family in your thoughts and prayers. Brother Avila was diagnosed with stomach cancer recently and is fighting this terrible illness with all his might. We at DC16 are fighting with you Andrew! And to quote our Brother Robert Snyder "DC16 ALWAYS WINS!"

In Unity,

Jeff Roberts
Business Representative
District Council 16
Local Union 294

Local Union News

Greetings Members of Local 376 and DC 16,

It's been a very busy summer as far as work and outside activities here at Local 376, we had our annual 376/741 Picnic again at Lake Solano. We had a great turnout and everyone seemed to enjoy themselves very much. The following weekend we had the Vallejo Waterfront weekend event on the Mare Island straits. This was our third year straight rowing in the event, we had a great turnout and I would like to thank our members for coming out to practices during the week. Also would like to thank all that came out to support us and participated in the 2 days of fun.

This edition is arriving prior to our next election which I hope

all are registered to vote and also hope you exercise that right and help decide who represents us locally and nationally. This is a very important election in many ways. I have sat side by side with representatives of the building trades to interview all local candidates that are currently running for office and we have made our recommendations as to who would be the best candidates to represent our members and bring work to our communities. If you have any questions on which candidates to vote for or measures to help pass, feel free to pick up a voter recommendation sheet at the office.

Now is the time to come to the meetings to put in your suggestions, negotiations will start early next year. The

meetings coming up in the next few months are where you want to be heard, NOT on the night of the ratification vote where it will be too late.

Many things will be coming up this year and a sure way to be a part of it all is to attend the Local meetings here every 2nd Wednesday at 6 PM.

Respectfully,

Troy Notrangelo
Business Representative
DC16 / Local Union 376
Painters & Drywall Finishers

Greetings Brothers and Sisters,

It was great seeing our Local Union's members at the STAR Event on September 10th. We had more members qualify this year than ever which means that we are following through with our obligation as Finish Trade Workers to educate and certify ourselves and to live up to District Council 16's culture of High Performance / High Value.

We recently participated in the San Joaquin Building Trades Career Day where with the support of our training department we had some of our state of the art training equipment set up for approximately 500 high school kids who were bused over from their schools. These events are founded on the reality that not all high schoolers are bound for college and an Apprenticeship in the Building

Trades if one is determined enough may be a viable option and an avenue toward a rewarding career. If you want to draw the attention of these youngsters, put a virtual headset on them and the spray gun that goes with it in their hand and let them have at it. Our booth was swarmed with kids and we really enjoyed our day with some of Stockton and Lodi's area youth.

Mark your calendars for Local 487's annual December Dinner which will be held at the Sacramento Union Hall on December 12th, our regular Union Meeting night and yes, guests are welcome.

In case you haven't heard there is an Election November 8th, where aside from what is happening nationally there are Statewide and Local Candidates who have sought and received the

endorsements from our Labor Councils and Building Trades and have committed to if elected working with us on Project Labor Agreements which is a proven way to bring in projects on time and under budget and puts workers and contractors from the community on projects in our cities. Whether it's a National, Statewide or Local Race, please look at and consider Labor's endorsements when marking your ballot, as members of the labor movement we owe it to ourselves!

Steven L. Caster
Regional Director
DC 16 Local Union 487

Local 376

Local 487

Members of Local 507,

I hope that you are all doing well. For all the members that live far away, we are offering an easier way to pay your dues. You can call the office and pay your dues over the phone with a credit or debit card. I strongly recommend that not only for the members that live far away, but for all the members. I know when you get out of work you just want to go home to be with your families instead of coming to the office to pay your dues. It will help us and you at the same time, we are trying to stop the traffic at our counter as it takes time away from our regular work. If you need help with your insurance, please call the trust fund or if you have issues with your employer please call me ahead of time to make an appointment. I am here to help.

Painters, your contract expires on June 30, 2017. I would like you to start coming to the meetings so I can get your input of what's on your wish list. I just want to make clear a couple of ground rules. If the contract is not ratified, we will go on strike and all the painters have to be at the local for strike assignments every morning. There will be no exceptions and you will have to picket in front of your shop. Those are the rules. Please do not make any plans for vacation on the months of June or July just in case we go on strike. That is only for the painters.

One more important thing, we are changing our third party administrator from ATPA to HS&BA. I would like to ask for your patience. I know it is going to be a bumpy ride, but we are going to do everything in our power so it

will be as smooth of a transition as possible.

One last thing, this year, Local 507 will have a Christmas Party again. Remember, it is a regular union meeting night. MEMBERS ONLY, this is not a family event. Like in the past, there will be food and a gift raffle.

I hope to see you in our next meeting.

Fraternally,

Jose Espinosa
Business Representative
DC 16 IUPAT
Painters & Tapers Local 507

Brothers and Sisters of Local 567,

You have read my previous writings about the increases we have seen here in our work picture and membership. I want to start by sharing some impressive numbers with you all that prove that. During the 12 month period of time from June 2015 to May 2016, our membership grew by 28% and our work hours went up by 37% when compared to the numbers from June 2014 to May 2015. Even as we go into the fall, work continues to be very good. 2016 has been a banner year here in northern Nevada.

Let's talk about the issue that should be of highest importance to you today, the election on November 8th. "Politicians are all a bunch of crooks, they're all the same". "I don't like any of the

candidates running for president so I'm not going to vote". Chances are each and every one of you has either heard this or even said it recently. By now, in your heart, you know that only one of the two candidates would really work for us in the middle class. It is that obvious.

Still think you can't vote for a presidential candidate? Let me explain why sitting home on Election Day is a terrible idea. Remember SB118, SB392 and SB108 that attacked Prevailing Wage in the Nevada Legislature last year? Remember how the Republicans were successful in lowering it to 90% in all schools? Remember AB159 that made Project Labor Agreements like the one we used at the Ace's baseball stadium illegal? Remember the attack on overtime pay, pensions

like ours, and numerous other issues that workers care deeply about? All of that happened to us because we either stayed home on Election Day in 2014 or we voted against our own best interests. Never again can we allow anti-worker legislators to control our legislature. We must take back both the Nevada Assembly and Nevada Senate to protect our wages, benefits and union. You have the list of endorsed candidates. You know what the right thing to do is. Do it and don't have regret on November 8th.

Fraternally,

Todd Koch
Regional Director
DC 16
Local Union 567

Local Union News

Local 718

Brothers and Sisters,

I want to start by thanking each member for all the hard work and hours you have put in so far this year. 2016 has been a very busy year in the field, in the classroom, in the community and on the Election trail. The commitments, dedication, pride, determination and excellence given day in and day out by each member, and their families, are truly a force and I say thank you!!!

Glaziers Local 718 has seen tremendous growth in its active membership over the year. To date in 2016, 41 Apprentices, 26 Journeymen, 1 Rollup Door Worker and 2 Combo Glaziers have accounted for an increase of 70 new members. We continue to recruit new members to meet the on-going demand and encourage

current members to continue to send us any leads. A great resource for candidates interested in our skilled crafts is the apprenticeship website at www.dc16apprentice.org.

We are continuing to develop strategies and to work with our signatory contractors to bid work in Division 10 – Specialties (Interior Demountable walls and finishes). We must continue to think outside of the box to pursue these tremendous opportunities. The 2nd training and testing to become a certified crane operator through the NCCCO certification will be held November 1st thru November 4th.

In closing, I am personally asking each member and your registered family members to please cast your VOTE on Tuesday, November

8th. I ask that you seriously consider the choices in front of you and your family and consider Pro-Labor Politicians and Ballot Measures up and down the ticket. Ultimately, our choices mean our JOBS, worker protections, the right to organize, an economy that works for working people, prevailing wages, and policies that will affect us and all working people, especially the middle class.

The best way to predict the future is to become part of it.

Respectfully,

Madison Hull
Business Representative
District Council 16
Glaziers Local 718

Local 741

Brothers and Sisters of District Council 16,

With the Presidential Election quickly approaching, we must all exercise our constitutional right to get out and have our voices heard. For far too long, many of us have sat back and become unattached from the process and not gotten involved. This is exactly what many want, the working middle class to not speak out on their own futures. I'm not telling anyone what to vote for, but I urge you to research what the truth is in the candidates that are available. We must all vote for our economic futures in mind.

Many conservatives discuss how the Liberal/Progressive agenda and policies will bankrupt our economy, but those discussions never turn to what California

is doing. We are a Progressively Liberal leaning state, with worker's rights improving and strong environmental protections, but we are the sixth largest economy in the world. This is proof that the country will expand and the lives of the middle class will improve when we look out for the majority not the minority of wealthy.

Each year, Locals 376 and 741 hold an annual picnic. This year was no exception. On September 24th, we hosted roughly 300 members and their families at Lake Solano in Winters. It was a great event that had kids playing in jumpers, members and families mingling and getting to know each other outside of work, playing in the horseshoe tournament, playing bingo and enjoying a great taco cookout.

We would enjoy hosting more members at next year's picnic and continuing to build the comradery of our Locals and District Council.

As always our Local Union meetings are held on the second Tuesday of every month at 6pm.

Regards,

Robert A. Williams III
Regional Director
DC 16
Local Union 741

Brothers and Sisters,

I would first like to thank and congratulate all of the members that were eligible for the STAR event and made it a great time. Local 767 had about 57 people who qualified and we are hoping to increase that number next year.

Attendance has been great at SCT trainings. We have not had to cancel any of our SCT classes in the Sacramento Region with the exception of SCT 4. Please try to sign up for your classes early so you can take advantage of the Early Bird program.

Local 767 just had an allocation vote recently for the classifications that falls under the Production Workers Agreement. The increases are as follows: Allied Workers (\$1.43), Production Glazier (\$1.00) and Production Workers (\$.88). All wages went on the check with the

exception of \$.20 for the Health and Welfare cost increase. I felt it was very important that we got out to the members and listened to their concerns on where they wanted to allocate their pay raises. Thank you to those who voted and had their voices heard.

In September we had our annual VAC River Clean up. We will be making sure that the VAC calendar has plenty of events for you to participate in. The political season is well under way and in September we started phone banking and precinct walks. We will continue working closely with the Sacramento Central Labor Council by supporting their efforts.

Work in the Sacramento area has really picked up and the Out of Work List is usually only about 1-2 members. I would like to welcome all the new members and look forward to working with you

for many years to come. Another exciting change is over the last six months our membership has grown to include the addition of 3 new female members. Women have long been a part of our labor history and they are continuing to show an interest in this field. I look forward to the expansion and reformation of our labor equity.

Make sure to put December 13, 2016 on your calendar for the Annual Christmas Meeting. We will have great food and raffle prizes.

As always, be safe and I look forward to seeing you at the next union meeting.

Fraternally,

John Tweedt
Business Representative
District Council 16/ Local 767

Greetings to all Local Union 913 Members,

First, I'd like to congratulate and welcome our newest Local 913 Executive Board member, Brother Jason Quevedo. Jason was nominated unopposed for Warden at our nominations meeting in September. I look forward to working with Jason. With that in mind, there is still a Trustee position open for anyone interested in serving on the Local 913 Executive Board. Information on eligibility requirements can be found under Section 210 of the IUPAT Constitution.

This is the time of year in which many VAC's are taking place, allowing you and your family & friends to get in the 3 VAC's needed in order to attend the VAC dinner, all in a short amount of time. Please check the VAC calendar on the DC

16 website to find out which VAC you can assist with.

For members that are San Francisco residents, I'd like to encourage you to utilize CityBuild Employment Network Services. Doing so may provide additional employment opportunities on projects in San Francisco that contain local hire language. You must attend a CityBuild orientation session and also provide proof that you are a San Francisco resident. Further information can be found at www.oewd.org/city-build.

Over the past few months, I've received phone calls from Painters expressing interest in working for hotels in San Francisco. The following hotels employ Painters that are represented by DC16: Clift San Francisco, Grand Hyatt San Francisco, Hyatt Regency San Francisco, Hilton San Francisco

Union Square, Palace Hotel San Francisco, Stanford Court San Francisco and The Westin St. Francis. Should an employment opportunity come up, please keep the following in mind: drywall patch repairs and wallpaper. For Painters that have limited to zero experience, or even those that would like to hone their skills, I encourage you to take advantage of the courses made available to you through the DC 16 STAR Program at no additional charge. You are not limited to just one class. If you feel you need to fine tune any of your skills, take that class over and over again. Doing so will make you even more qualified should an opening come up.

Fraternally,

Carlos Martinez
Painters & Drywall Finishers
District Council 16/ Local 913

Local Union News

To all Union Members of Local 1176,

We started negotiations with Kelly Moore Paint plant and it was announced that they will be closing the doors within the next 6 to 12 months. It was quite a shock to us and the members, so instead of negotiating a contract we will be negotiating a Closing Agreement and we will try to get everything they deserve. Many have been long time employees with 30 to 40 years of service, I will keep everyone updated. It is also sad to mention that BAE System will have no ships coming until the end of the year.

I like to thank the members from Gillig Co. who came out and voted on a new 7 year contract along with a new Pension Plan. It took some time after long discussions

and some hard work by Jose Santana and Chris Christophersen on getting this new Pension Plan in place and getting this agreement passed. I think the members will have some feel of security for the future.

With the upcoming election quickly approaching, we are reminding and strongly encouraging all our members and their families to register to vote. Voter registration forms are available at all Department of Motor Vehicle offices, all city clerk's offices, public libraries and post offices. You may also call the Secretary of State at 1-800-345-VOTE (8683) and a form will be mailed to you. Lastly, you can register online at <http://registertovote.ca.gov/> All you need is your California ID, the last four digits of your social security

number and your date of birth.

When voting, please think about which candidate supports working families and our way of life. There is clearly one candidate that does.

Again, in the last Pride Magazine Jose Santana has asked that the members please catch up on their Death Benefit Assessment. You need to come in and catch up, this is a second notice.

Also please make every attempt to attend the Local Union meeting held on the third Tuesday of the month at 5:30 pm

Fraternally,

Rich Morales
Business Representative
District Council 16
Local 1176

Brothers and Sisters,

I hope this issue of the Pride finds you and your loved ones doing well.

It's been a busy summer and now that the kids are back in school it's time to start looking to the upcoming election. The Presidential race is very important; who gets elected can have a positive or negative effect on prevailing wage work, The Davis-Bacon Act and how we earn our living. In your local area getting friends of labor elected or re-elected is also very important. I have heard from several members that they don't vote because their vote doesn't matter. That couldn't be farther from the truth! If you're not a registered voter and would like to be please contact me. The process is very simple and only takes a few minutes. All Local Union halls have Voter Registration Forms if

you don't see them please ask for one.

On September 22, Local 1237 had a wage allocation for the \$2.00 increase effective January 1, 2017. The 17 members in attendance voted to allocate \$0.78 to the Resilient Pension for deficit reduction, \$0.20 to Health and Welfare for maintenance and \$1.02 on wages. As of January 1, 2017 the Journeyman's total package will be \$54.68. New wage schedules will be out in November.

Work in the Central Valley has been steady and the out of work list currently has 5 members on it. If you are not currently working, please call the office and put yourself on the out of work list. If you're not on the list I can't dispatch you when an employer needs manpower. If you're an apprentice you can be dispatched

on a DAS 142 request, if you are on the out of work list.

Cody Hartwick (son of Local 1237 member Greg Hartwick) was one of 5 winners of the Walter Cantrell Scholarship. This year's essay topic was: What roles do women play in the Labor movement and how can we support the growth of women in the Building Trades? Cody was awarded a \$2,000 scholarship. Great job Cody!

I hope to see you all at the next meeting. Please make every effort to attend the Local Union meetings held on the first Tuesday of the month at 5:30 pm at 7111 Governors Circle in Sacramento.

Fraternally,

Randy Rojas
Business Representative
District Council 16/Local 1237

Members of Local 1621,

It's that time again to get out and support our candidates. We need your help by voting for them and the current bond measures that will keep us working. Make sure you, your family, friends and neighbors get to the polls.

The current Bond Measures we are in support of are:
Yes on SJECCD Bond Measure X,
Yes on Measure A for Affordable Housing, Yes on Measure I Citizens for East Side Schools, Yes on Measure B a County wide coalition to fix our roads, fill potholes and relieve traffic congestion, Yes on Measure D the Vallco Town Center Specific Plan and Yes on AA Communities for Students Success and Excellent High Schools in 2016.

The candidates we are supporting are those who protect our jobs and our standard of living:
San Jose City Council Sergio

Jimenez - District 2 Neighbors for Helen Chapman 2016 and Neighbors for Sylvia Arenas D8 City Council 2016.

West Valley Mission CCD we are supporting: Susan Fish for WVMCCD 2016, Katy Watanabe for City Council, 2016 Committee to Re-elect Bob Owens WVMCCD Trustee 2016, Adrienne Grey for WVMCCD 2016, Mayra Cruz for Trustee 2016, Craig Mann for SJECCD Board 2016, Wendy Ho for Trustee 2016

East Side Union High School District we are supporting: Lan Nguyen for School Board 2016 and Pattie Cortese for the Board of Trustees 2016.

The Santa Clara Valley Water District we are supporting: Barbara Keegan for Water District 2016 and John Varela for Water District number 1.

The city of Gilroy we are supporting: Perry Woodward for Mayor and Cat Tucker for Gilroy City Council

Santa Clara Unified School District we are supporting: Anna Welsh for School Board and Albert Gonzalez for School Board.

The Democrats have the working person's best interests at heart. There is only one Presidential Candidate this election that has our interests on her side. Don't let a wedge issue sway your voting this election. By voting for the Democratic Candidate, Hillary Clinton, you are voting for the working people.

Sincerely,
Brett Davis
Business Representative
DC 16
Local 1621



Editors Notes:
The money we raise from the PATCH Golf Tournament is awarded to children's organizations and schools in Northern California and Northern Nevada who submit a letter of request to DC 16 and are usually non-profit organizations. Pictured here are the Rodriguez High School Band, the Center High Wrestling team and the Tracy Boys and Girls Clubs





District Council 16
2705 Constitution Drive
Livermore, CA 94551

PRSR STD
U.S. POSTAGE
PAID
PSP

