

# EMPLOYER CONNECTION

## Special points of interest:

- Annual Rate Changes effective July 1st
- Apprentice Advancements effective July 1st
- Split Reporting
- Employees with No Hours
- Reminder

## Lead Story / Annual Rate Changes effective July 1st

\*\*\* IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS \*\*\*

Rates have changed for most contracts effective with July hours. Contact UA Local 342 at 925/686-5880 for updated Wage & Fringe Benefit Schedules. The enclosed ECR Forms have been updated to reflect the new rates. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.



Important  
Information

## Apprentice Advancements effective July 1st



Dispatches have been issued for Apprentices who have advanced to the next level. The enclosed ECR Forms have been updated to reflect the new classifications. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.

To avoid processing delays and errors, it is important to first contact our office regarding incorrect classifications prior to submitting the ECR Forms.

**Northern California Pipe Trades Trust Funds for UA Local 342**  
**935 Detroit Avenue, Ste 242A**  
**Concord, CA 94518-2501**  
**925/356-8921 Ext 713**

**SPLIT REPORTING – Additional June Hours**

If you are reporting additional hours for June due to a rate change or apprentice advancement, submit **TWO SEPARATE ECR Forms** (one with the additional **June hours** and one with **July hours**). Each ECR Form must be clearly labeled with the **work month and the correct rates**. If you need additional ECR Forms or assistance, please contact our office. We have copies of June reporting Forms that we can email or fax to you.



**EMPLOYEES WITH NO HOURS / NO LONGER EMPLOYED**

If an Employee did not work during the month, yet is still employed, denote with a “0” in the hours column and indicate the reason for no hours being reported. If an Employee is no longer employed, draw a single line through their name and Social Security Number and list “T” and the employee’s last day worked. **Example:** ~~XXX XX 1234 SMITH, J~~ T– 6/15/19. **You may also provide a separate listing detailing this information.**

**\*\*\*REMINDER\*\*\***

**As an Employer it is your responsibility to report all hours worked and paid accurately. Additional deductions taken out for Credit Union, 401(k) and HRA must be remitted in full. By returning the enclosed ECR (Employer Contribution Report) form the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of liquidated damages and other potential penalties.**

Reports & Contributions  
 Due: 8/15  
  
 Delinquent if Not Received  
 By: 8/22

<i>August 2019</i>						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31