

# EMPLOYER CONNECTION

## Special points of interest:

- Compliance Audits
- ACH / Wire
- Due Date and Delinquency
- Email Requests

## Lead Story-Employer Responsibility

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. By returning the enclosed ECR form the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of liquidated damages and other potential penalties.



## Compliance Testing Audits

In accordance with the Collective Bargaining Agreement, every Employer is subject to periodic random Contribution Compliance Testing Audits. You will be notified of a request to schedule the Compliance Testing Audit by the Funds' Auditing Firm, Lindquist LLP. We appreciate your assistance during the scheduling and testing process. You will be sent a report from Lindquist LLP detailing the results of the testing.

**Northern California Pipe Trades Trust Funds for UA Local 342**  
**935 Detroit Avenue, Ste 242A**  
**Concord, CA 94518-2501**  
**925/356-8921 Ext 713**

**WIRE TRANSFER OR ACH YOUR MONTHLY CONTRIBUTION PAYMENT**



We accept Wire Transfers and ACH payments as a form of payment for contributions. If you would like to submit your payment via Wire Transfer or ACH, contact us at 925/356-8921 Option 5 or via email at [tfo@ncpttf.com](mailto:tfo@ncpttf.com).

***DUE DATE AND DELINQUENT*** As a reminder, reports and contributions are due and payable at the bank by the 15<sup>th</sup> of the month following the work month, and are delinquent if not received at the bank by the 22<sup>nd</sup> (**you are urged to contribute at least the 401(k) deferrals by the 15<sup>th</sup> business day**). Failure to report and pay timely, or issuance of a non-sufficient funds check, will result in assessment of Liquidated Damages and Interest Charges. Receipt at the bank is what determines when your contributions were “received”; the postmark is not a factor. Please be mindful and allow sufficient time for mail service and delivery. **The mailing address is also provided on the reverse side of the ECR for your reference.**



**EMAIL REQUESTS**

**TFO@NCPTTF.COM**

Please direct all requests (e.g. status letters, copies of ECR Forms, etc.) to our general email address [tfo@ncpttf.com](mailto:tfo@ncpttf.com) as this will ensure timely handling of your request. Our general mailbox is checked throughout the day and messages are distributed to the appropriate staff member for handling.

Reports & Contributions  
 Due: 9/15

Delinquent if Not Received  
 By: 9/22

Our office and UA Local  
 342 will be closed in  
 observance of Labor Day  
 on 9/2/19

*September 2019*

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					